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(English Only) By. A.V. Kushwaha

(For Govt. Jobs, SSC (Group D & C), Supreme Court, High Court, District Courts, ASRB, CRPF, Railway, CBSC & all other departments requiring "English Stenographer/ Personal Assistant/Private Secretary"

(87, Sulem Sarai, Prayagraj, Uttar Pradesh)

(Contact No. 7355504435)

Note: You will get following:

- 1. Passage**
- 2. Important Outlines**

Court Skill Test Based Dictations: It covers all skill tests conducted by any Court (Supreme Court, High Court, District Courts, Tribunals, Law Firms) including SSC etc.

Krishna Shorthand Institute, Online English Shorthand Class at 7355504435 by Sir AV Kushwaha, Shorthand Dictation Legal Matters.

Topic: Service Matter: *Misconduct and Rule Violations*

Volume 1, Dictation No. 17

Note: Outlines of all highlighted words/phrases are given at the end of the passage. Adopt all better outlines than yours.

Sri Khanna has been charged of failure to put up the cases for information to the Chief Minister and allegations have been levelled that statutory notification issued on 7th February 1997 were neither sent to the Legal Remembrancer as required by the rules of business of Punjab Government nor were they sent for gazetting as required by law. Both charges together however cannot be sustained at the same time. If the Chief Secretary is not supposed to act by reason of

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the impending change then he cannot possibly be accused of not acting.

Further, Khanna was accused of ignoring instructions that no major decisions should be taken during a change of ministers. Allegations also mention failure to follow procedures for statutory notifications. Yet, both charges cannot be sustained together, since one blames him for acting too fast and the other for not acting at all. The case of Sri V.K. Khanna revolves around allegations of malafide conduct and violation of service norms in processing matters relating to disproportionate assets. It was alleged that he acted in disregard of All India Service Rules, principles of fair play and integrity expected of a senior officer.

In the present case, the benefit which is sought to be claimed by the workman was benefit of the higher pay scale which flows from the revised pay scale revised by the authorities themselves. The workman is not claiming any scale which has not yet been sanctioned to the employees. The question as to whether the workman was entitled for the higher pay scale after completion of 10 years or 20 years period is not a question which requires any adjudication apart from computation only. The fixation of the salary according to the higher pay scale sanctioned by the pay scale itself is a claim of pre-existing

right which flows from the relevant government orders sanctioning the pay scale and the condition for the grant of higher pay scale. The judgment relied by learned counsel for the petitioner in State of Bihar's case (supra) was a case in which the workman had filed a Misc. case before the Labour Court for payment of salary from 4.7.1987 till July, 2025 and the bonus.

Earlier, the matter was pending in the High Court against the order terminating his services in which interim order was granted by the High Court.

Total Words: 390

Important Outlines are given below:

shortly.

charged

information

allegations

statutory

notification

Legal Remembrancer

business

Punjab Government

gazetting

gaining
cannot be

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